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this comprehensive text provides a detailed review and analysis of the building block theories in organizational behavior expanding on his previous work in the field john miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline

essay aus dem jahr 2024 im fachbereich bwl unternehmensführung management organisation sprache deutsch abstract leadership plays a critical role towards the attainment of specific objectives and goals of particular organizations as going concerns it is common to find at work places more than one leadership approaches being applicable sometimes knowingly while others may not necessarily take care of the leadership approaches being employed this essay has been able to identify some of the leadership approaches which concurrently take place at organizations and made clear distinction between transactional and transformational leadership looking at their characteristics and how they relate to each other care has been taken not to confuse pseudo transformational leadership with the needed employee or the regarded authentic transformational leader

the eighties and nineties have witnessed a renewed interest in the phenomenon of leadership this special issue provides an overview of research on the concepts of transformational leadership while focusing on conceptual methodological and measurement problems the effectiveness of various leadership styles is assessed placing the concept against the background of changing organizations and changing environments

organizational behavior in health care was written to assist those who are on the frontline of the industry everyday healthcare managers who must motivate and lead very diverse populations in a constantly changing environment designed for graduate level study this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior

specifically in healthcare organizational settings using an applied focus it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager s perspective organizational behavior in health care examines the many aspects of organizational behavior such as individuals perceptions and attitudes diversity communication motivation leadership power stress conflict management negotiation models group dynamics team building and managing organizational change each chapter contains learning objectives summaries case studies or other types of activities such as self assessment exercises or evaluation

written for students who want to question what they are learning in their leadership course but are short on time this entertaining and accessible book will be the perfect accompaniment to any course on leadership with controversial ideas and funny stories it covers topics that readers will recognize from their course and some new but equally important areas to challenge their thinking part of a highly popular new series this book will make you better able to question and understand this burgeoning field

essay aus dem jahr 2016 im fachbereich soziologie politik majoritäten minoritäten sprache deutsch abstract transformational leadership occurs when leaders and their followers ensure success of putting each other to a higher stage of morale and motivation in 1987 james macgregor burns first described transformational leadership and separated it from transactional leadership in contrast to transactional leadership where you only have a transaction between the followers and the leader transformational leaders try to change the values of their employees by exemplary visions to reach a common overarching objective that s how it possible that employees feel higher levels of motivation and morality this assignment presents different factors and necessary characteristics of transformational leadership the focus is on the factor idealized influence as it plays an important role for the leader nelson mandela

this comprehensive and succinct book provides an overview of leadership theory and practice focusing on practical application and contemporary issues such as gender culture ethics and diversity central to the book are the testimonies of eight leaders from around the world who share perspectives on leadership gained from a diverse range of industries and companies as you read you re invited to reflect on your own personal experiences of leadership and how good leadership practices can benefit organisations and the people working within them new to this edition new leadership testimonies from leaders in denmark and the netherlands new content on emotional intelligence imposter syndrome authenticity and cultural intelligence updated content on women s leadership the relationship between ethics and profits and the importance of corporate social responsibility and environmental social and governance

in leadership this is an essential text for mba students of leadership as well as undergraduate and postgraduates looking for an accessible guide to real world leadership the book is accompanied by a teaching guide and powerpoint slides for lecturers laura galloway phd is professor of business and enterprise at edinburgh business school at heriot watt university and joint editor in chief of the international journal of entrepreneurship innovation

from the perspective of behavioural science this book systematically investigates organizational learning in chinese organizations based on multilevel theory over the past 20 years the findings contribute to the theory and practice of organizational learning and give insights into the construction of learning organizations revisiting existing studies on organizational learning the author reconceptualises organizational learning and constructs an integrative model which is corroborated and then supplemented by empirical research based on samples and materials from 3 000 managers and employees in organizations from all over china the book further elaborates this integrative model covering the multilevel structure trans level functions and generative mechanisms that figure prominently in organizational learning in chinese organizations this framework helps enhance the organizational learning ability and the establishment of a learning culture while offering possible directions for updating research methods and a stereoscopic theory of organizational learning the book will be a good reference for management practitioners students and academics interested in organizational behaviour human resource management innovation management and multilevel perspective

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this case book focuses on the leadership style of the key players the 29 cases were chosen to present all facets of a model of leadership stating that the most effective leaders are both transformational and transactional in their leadership style cases were selected for inclusion and or developed to provide examples of leaders from across the spectrum of public and private sectors specific emphasis was placed on selecting male and female leaders from a broad array of cultures a great deal has been written about a model of leadership that is referred to as a full range of leadership potential this book adds to the literature by highlighting specific people who exemplify the various styles and orientations regarding a full range of leadership potential the book begins with an overview of what constitutes transactional and transformational leadership this discussion is then expanded to include a full range of leadership potentialtm discussion of the cases highlight how to build balance in one s leadership profile to optimize the potential of leaders followers and their

organizations the presence or absence of styles in a wide variety of contexts will be discussed in terms of the effects on individuals groups or organizations questions are posed for discussion of each case practitioners who conduct or facilitate the training of leadership will find this book quite useful to their work in addition managers interested in developing their own leadership potential will be enabled to learn by example how different styles affect leadership performance this book can also be used as a supplement to other books on leadership for undergraduate graduate and executive education courses in management

selected for 2025 doody s core titles in radiologic technology gain a meaningful foundation in radiation therapy with the only text that s written by radiation therapists with its problem based approach washington and leaver s principles and practice of radiation therapy sixth edition helps you truly understand cancer management improve clinical techniques and apply complex concepts to treatment planning and delivery plus with new artwork and up to date content that spans chemotherapy techniques radiation safety post image manipulation techniques and more this sixth edition gives you all the tools you need to succeed in your coursework and beyond new considerations explore how the radiation therapist role has changed due to the pandemic the addition of remote work outside of administering treatment and equipment changes new information enhances coverage of proton arc therapy pat and artificial intelligence ai updated expanded information on treatment setups for simulation procedures offers additional guidance new updated artwork throughout reflects modern radiation therapy practice comprehensive radiation therapy coverage includes a clear introduction and overview plus complete information on physics simulation and treatment planning chapter objectives key terms outlines and summaries in each chapter help you organize information and ensure you understand what is most important end of chapter questions and questions to ponder provide opportunity for review and greater challenge bolded and defined key terms are highlighted at first mention in the text spotlight boxes highlight essential concepts and important information as they appear in the chapters considerations about how the role changed because of pandemic addition of remote work outside of administering treatment changes to equipment updating mri operational issues course updated management for radiation therapists

the culmination of a long standing research effort by the author this book provides the reader with a portion of the research and development that has been completed about transformational leadership in less than 20 years the subject has caught the attention of scholars students and practicing leaders although the book draws heavily from military research findings in business organizations educational institutions government agencies and hospitals are not ignored because the principles of transformational leadership have

considerable generality situational differences are discussed and a general model of transformational and transactional leadership describing the consequences is presented in a nutshell the author shows that transformational leadership is more effective and satisfying than constructive transactions and constructive transactions are more effective and satisfying than corrective ones passive leadership is least effective and satisfying leaders use all these approaches but some do more than others in how they lead better leaders are transformational more frequently less adequate leaders concentrate on correction and passivity transformational leadership second edition is intended for both the scholars and serious students of leadership it is a comprehensive review of theorizing and empirical research that can serve as a reference and starting point for additional research on the theory it can be used as a supplementary textbook in an intense course on leadership or as a primary text in a course or seminar focusing on transformational leadership new in the second edition new updated examples of leadership have been included to help illustrate the concepts as well as show the broad range of transformational leadership in a variety of settings new chapters have been added focusing specifically on the measurement of transformational leadership and transformational leadership and effectiveness the discussion of both predictors and effects of transformational leadership is greatly expanded much more emphasis is given to authentic vs inauthentic transformational leadership suggestions are made for guiding the future of research and applications of transformational leadership a greatly expanded reference list is included

papers presented at a conference held at san antonio tx october 1988 sponsored by the center for creative leadership and the psychological corporation

to be an effective manager you must be an effective leader and while some people have innate leadership ability most people need to learn this skill through the use of theory application and skill development exercises management effectiveness trains readers to know what leadership is and how it must be integrally linked to management for it to succeed it provides detailed information about communication empowerment delegation influencing and change management in addition the book provides hands on real world step by step models to demonstrate how day to day leadership functions are handled through the use of this three stage approach of theory application and skill development robert lussier and christopher achua have created a leadership manual of the highest caliber that should be on every manager s bookshelf

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